

**Eric Wade Forsyth; Ph.D., CMAA**  
Curriculum Vitae

**Home Address**

607 Maple Ridge Ct NW  
Bemidji, MN 56601

**Work Address**

1500 Birchmont Dr. NE  
PE 224, Box 29  
Bemidji, MN 56601

**Highlights of my professional career in higher education:**

- I have been a professor at Bemidji State University (BSU) for 28 years.
- I have supervised numerous student practicums and internships.
- I have attained two professional certifications; CMAA and CAA.
- I have engaged in various research studies at the national and state level.
- I have served as a co-editor for a textbook with a focus on interscholastic athletic administration.
- I have written a practitioner's manual on securing interscholastic sport sponsorships.
- I have served as a consultant on the development of leadership training courses.
- I have written / co-written various textbook chapters; interscholastic sports & sport/athletic brands.
- I have authored numerous articles, abstracts, ancillary guides, and training course publications.
- I have presented on numerous occasions at the international, national, state, regional and local levels.
- I have served as a journal, textbook, and program reviewer on various occasions.
- I have served as a consultant in securing interscholastic and intercollegiate sport sponsorships.
- I have assisted numerous graduate and undergraduate students in their research projects.
- I have served as President for the MN Association for Hlth, PE, Rec and Dance (now MNSHAPE).
- I have completed a sabbatical with Honey Brake Confluence Group located in Jonesville, LA.

---

**EDUCATION**

PhD	The University of New Mexico <u>Major:</u> Spt Adm, <u>Minor:</u> Mkt Mgt	Albuquerque, NM	1990-1995
MA	San Francisco State University <u>Major:</u> Phy Ed, <u>Emphasis:</u> Spt Adm	San Francisco, CA	1988-1990
BA	San Francisco State University <u>Major:</u> Physical Education	San Francisco, CA	1985-1988
AA	Casper College <u>Major:</u> Physical Education	Casper, WY	1980-1982

---

**PROFESSIONAL CERTIFICATIONS (2)**

1. CMAA - Attained the Certified Master Athletic Administrator credential; 3-year endeavor. Submitted personal data form and required project. I received notice that my project was approved, along with previous steps for national master certification; 2015.
2. CAA - Attained the Certified Athletic Administrator credential; 10-year endeavor. Submitted personal data form and completed 100-question exam. I received notice that I successfully passed the examination, along with previous steps for national certification; 2012.

---

## EXPERIENCE (37 years)

1996 to Present	Bemidji State University <u>Primary</u> : Teaching & Supervision	Professor
2017 to Present	Honey Brake Confluence <u>Primary</u> : Board Member	Branding Consultant
2017 to 2021	Fresno Pacific University <u>Primary</u> : Online MSA Program	Adjunct Professor
2012 to Present	Nat'l Interscholastic Ath Adm Assoc <u>Primary</u> : Leadership Training	Staff Instructor
2008-2009	Ohio University <u>Primary</u> : Online MAA Program	Adjunct Professor
1995 Fall	The University of New Mexico <u>Primary</u> : Sport Administration Program	Graduate Assistant
1995 Summer	New Mexico Activities Association <u>Primary</u> : Interscholastic Athletics	Doctoral Intern
1995 Spring	Albuquerque Public Schools <u>Primary</u> : Interscholastic Athletics	Doctoral Intern
1989-1990	San Francisco State University <u>Primary</u> : Physical Education Program	Teaching Assistant
1988-1990	St. Ignatius High School <u>Primary</u> : Wrestling Program	Asst. Varsity Wrestling Coach
1987-1989	St. Monica Elementary School <u>Primary</u> : Teaching & Coaching	Instructor / Coach / Asst. AD

---

## PROMOTION TIMELINE

Evaluated on five performance areas: a) Teaching, b) Scholarship, c) Continuing Education, d) Student Development, and e) Service.

Full Professor	As of 2004-2005 academic school year.
Tenure	As of 2001-2002 academic school year.
Associate Professor	As of 2000-2001 academic school year.
Assistant Professor	As of 1996-1997 academic school year.

---

## TEACHING (28 years)

The sport management courses listed below are courses that I have taught on load (83.3%):

<u>Course</u>	<u>Student Rating (PDP report; 2020-2024)</u>
Introduction to Sport Management	4.6 (5.0 scale) A (scale 4.0 - 4.66)
Socio-Culture & Ethical Issues in Sport	4.5 (5.0 scale) A (scale 4.0 - 4.66)
Sport Business Management	4.5 (5.0 scale) A (scale 4.0 - 4.66)
Sport Economics	4.5 (5.0 scale) A (scale 4.0 - 4.66)
Sport Finance	4.5 (5.0 scale) A (scale 4.0 - 4.66)
Sport Marketing	4.6 (5.0 scale) A (scale 4.0 - 4.66)

In addition, I have taught numerous courses at BSU; both at the graduate and undergraduate level:

- Administrative Practices in HPER & Athletics
- Event and Facility Management
- Event, Facility, and Marketing Management
- Foundations for PE & Sport Management Majors
- Interscholastic Sport Sponsorships
- Interscholastic & Intercollegiate Sport Sponsorships
- Organization and Administration in PE & Athletics
- Psychology of Sport
- Psychosocial Aspects of Sport in US Culture
- Sociology of Sport
- Sport Business Management & Marketing Applications
- Sport Finance and Economics
- Sport Management
- Sport Management Practices
- Sport Management Seminar
- Sport Marketing and Public Relations
- Sport Finance and Economics
- Thesis Proposal
- Weight Training
- Wrestling Coaching

---

### **FIELD EXPERIENCE SUPERVISION (28 years)**

The numbers listed below reflect my supervision load (16.7%; Fall & Spr) for 2020-2024:

2023-2024	Practicums = 11	Internships = 12
2022-2023	Practicums = 13	Internships = 16
2021-2022	Practicums = 20	Internships = 10
2020-2021	Practicums = 14	Internships = 9

**Note:** Practicums (2 credits) and Internships (12 credits).

---

### **COURSE REVIEW CERTIFICATION (3)**

Under the direction of Dr. Julie Adams; BSU's Educational Developer & Quality Matters Co-Coordinator, I successfully attained certification for my courses by meeting a total of 36 standards:

#### ***Online Delivery***

1. PHED 2109 – Certified on 4-30-21.
2. PHED 3449 – Certified on 5-14-21.
3. PHED 5960 – Certified on 6-16-21.

---

### **DISSERTATION**

Forsyth, E. (1999). Sponsoring High School Athletic Programs: The Effects of Organizational Characteristics, Buying Center Characteristics, and Organizations' Sense of Social Responsibility.

---

### **TEXTBOOK / MANUAL (3)**

1. NIAAA's Guide to Interscholastic Athletic Administration (2<sup>nd</sup> Ed). Champaign, IL: Human Kinetics (in development)
2. Blackburn, M., Forsyth, E., Olson, J. and Whitehead, B. (2013). NIAAA's Guide to Interscholastic Athletic Administration. Champaign, IL: Human Kinetics, 392 pages.
3. Forsyth, E. (2001). The Sponsorship Connection: A Practical Guide for High School Athletic Directors and Coaches. Fayetteville, AR: Athletic World Advertising, 69 pages.

---

### **LEADERSHIP TRAINING COURSE TEXTS (13)**

1. LTC 799 (2023, 5<sup>th</sup> Ed). Standards of Excellence in Interscholastic Programs. National Interscholastic Athletic Administrators Association.

2. LTC 611 (2022, 4<sup>th</sup> Ed). Concepts and Strategies for Interscholastic Marketing, Promotions, and Fundraising. National Interscholastic Athletic Administrators Association.
3. LTC 511 (2020, 4<sup>th</sup> Ed). Strategies & Principles of Budget Using Spreadsheets. National Interscholastic Athletic Administrators Association.
4. LTC 799 2019, 4<sup>th</sup> Ed). Standards of Excellence in Interscholastic Programs. National Interscholastic Athletic Administrators Association.
5. LTC 611 (2019, 3<sup>rd</sup> Ed). Concepts and Strategies for Interscholastic Marketing, Promotions, and Fundraising. National Interscholastic Athletic Administrators Association.
6. LTC 799 (2017, 3<sup>rd</sup> Ed). Standards of Excellence in Interscholastic Programs. National Interscholastic Athletic Administrators Association.
7. LTC 799 (2016, 2<sup>nd</sup> Ed). Standards of Excellence in Interscholastic Programs. National Interscholastic Athletic Administrators Association.
8. LTC 611 (2016, 2<sup>nd</sup> Ed). Concepts and Strategies for Interscholastic Marketing, Promotions, and Fundraising. National Interscholastic Athletic Administrators Association.
9. LTC 511 (2015, 3<sup>rd</sup> Ed). Strategies & Principles of Budget Using Spreadsheets. National Interscholastic Athletic Administrators Association.
10. LTC 611 (2009). Concepts and Strategies for Interscholastic Marketing, Promotions, and Fundraising. National Interscholastic Athletic Administrators Association.
11. LTC 511 (2009, 2<sup>nd</sup> Ed). Strategies & Principles of Budget Using Spreadsheets. National Interscholastic Athletic Administrators Association.
12. LTC 799 (2007). Standards of Excellence in Interscholastic Programs. National Interscholastic Athletic Administrators Association.
13. LTC 511 (1999) Strategies & Principles of Budget Mgt and Supp Funding for Interscholastic Athletics. National Interscholastic Athletic Administrators Association.

---

## **TEXTBOOK CHAPTERS (18)**

1. Forsyth, E. & Smith, S. (Introduction). Challenges in Today's Interscholastic Sport Administration. In Blackburn, et al. (2nd Ed). NIAAA's Guide to IAA. Champaign, IL: Human Kinetics (in review).
2. Martin, T., Johnson, J. & Forsyth, E. (Chapter 7). Interscholastic Athletics. In Pedersen, et al. (8<sup>th</sup> Ed, 2024). Contemporary Sport Management. Champaign, IL: Human Kinetics (in review).
3. Forsyth, E. Honey Brake. In Lee, J. (3<sup>rd</sup> Ed). Branded: Branding in Sport Business. Durham, NC: Carolina Academic Press (in review).
4. Forsyth, E. Duluth Trading Co. In Lee, J. (3<sup>rd</sup> Ed). Branded: Branding in Sport Business. Durham, NC: Carolina Academic Press (review).

5. Forsyth, E. Mossy Oak. In Lee, J. (3<sup>rd</sup> Ed). *Branded: Branding in Sport Business*. Durham, NC: Carolina Academic Press (in review).
6. Forsyth, E. & Lee, J. Bass Pro Shops. In Lee, J. (3<sup>rd</sup> Ed). *Branded: Branding in Sport Business*. Durham, NC: Carolina Academic Press (in review).
7. Forsyth, E., Martin T. and Whisenant, W. (Chapter 8). *Interscholastic Athletics*. In Pedersen, et al. (7<sup>th</sup> Ed, 2022). *Contemporary Sport Management*. Champaign, IL: Human Kinetics, pp. 172-195.
8. Forsyth, E. (Chapter 9). *A Look from the West: University of Wyoming Athletics*. In Lee, et al. (Ed, 2021). *Branding in Higher Ed: Every University Tells a Story*. Durham, NC: CAP, 93-104.
9. Forsyth, E. (Chapter 13). *Welcome to Fargo: A Look into North Dakota State University Athletics*. In Lee, et al. (Ed, 2021). *Branding in Higher Ed: Every University Tells a Story*. Durham, NC: CAP, 139-148.
10. Forsyth, E., Martin T. & Whisenant, W. (Chapter 7). *Interscholastic Athletics*. In Pedersen, et al. (6<sup>th</sup> Ed, 2019). *Contemporary Sport Management*. Champaign, IL: Human Kinetics, 142-165.
11. Forsyth, E. (Chapter 18). *Mossy Oak*. In Lee, J. (2<sup>nd</sup> Ed, 2018). *Branded: Branding in Sport Business*. Durham, NC: Carolina Academic Press, 213-225.
12. Forsyth, E. & Lee, J. (Chapter 24). *Bass Pro Shops*. In Lee, J. (2<sup>nd</sup> Ed, 2018). *Branded: Branding in Sport Business*. Durham, NC: Carolina Academic Press, 315-324.
13. Whisenant, W. Forsyth, E. & Martin, T. (Chapter 7). *Interscholastic Sports*. In Pedersen, et al. (2014, 5<sup>th</sup> Ed). *Contemporary Sport Management*. Champaign, IL: Human Kinetics, 162-189.
14. Forsyth, E. & Olson, J. (Introduction). *Challenges in Today's Interscholastic Sport Administration*. In Blackburn, et al. (Ed, 2013). *NIAAA's Guide to IAA*. Champaign, IL: Human Kinetics, ix-xvi.
15. Forsyth, E. & Olson, J. (Closing). *Priorities Ahead in Interscholastic Sports*. In Blackburn, et al. (Ed, 2013). *NIAAA's Guide to Interscholastic Athletic Administration*. Champaign, IL: Human Kinetics, 361-368.
16. Whisenant, W. & Forsyth, E. (Chapter 8). *Interscholastic Sports*. In Pedersen, et al. (2011, 4<sup>th</sup> Ed). *Contemporary Sport Management*. Champaign, IL: Human Kinetics. 164-185.
17. Forsyth, E. (Chapter 5). *Mossy Oak*. In Lee, J. (Ed, 2010). *Branded: Branding in Sport Business*. Durham, NC: Carolina Academic Press. 39-47.
18. Lee, J., Forsyth, E. & Bruce, E. (Chapter 29). *Bass Pro Shops*. In Lee, J. (Ed, 2010). *Branded: Branding in Sport Business*. Durham, NC: Carolina Academic Press. 267-275.

---

## REFEREED ARTICLES (10)

1. Forsyth, E., Fraina, M., Johnson, J., Whisenant, W. & Stoffer, G. (2020). A Mixed-Methods Approach to Identifying Administration Issues Pertinent in Interscholastic Athletics. *Journal of Amateur Sport*. Vol 6, Iss 1, p. 1-31.

2. Forsyth, E., Fraina, M., Whisenant, W., Johnson, J. & Scott, B. (2021). A Mixed-Methods Approach to Identifying Coaches and Officials Issues Pertinent in Interscholastic Athletics. *Journal of Contemporary Athletics*. Vol 15, No. 2, p. 65-87.
3. Forsyth, E., Whisenant, W., Fraina, M., Johnson, J. & Stoffer, G. (2020). A Mixed-Methods Approach to Identifying Decision-Making Issues Pertinent in Interscholastic Athletics. *Applied Research in Coaching and Athletics Annual*. Vol 35, p. 114-145.
4. Forsyth, E., Fraina, M., Johnson, J., Evans, Z. & Whisenant, W. (in review). Prevailing Priorities for Interscholastic Athletic Directors Pre-Recession, Post-Recession, and Post-COVID: Part 1. *Applied Research in Coaching and Athletics Annual*.
5. Forsyth, Evans, Z., E., Johnson, J., Whisenant, W. & Fraina, M. (in review). Prevailing Priorities for Interscholastic Athletic Directors Pre-Recession, Post-Recession, and Post-COVID: Part 2. *Applied Research in Coaching and Athletics Annual*.
6. Fraina, M., Forsyth, E., Whisenant, W., Johnson, J. & Eicher, A. (2022). A Mixed-Methods Approach to Identifying Ethical Issues Pertinent in Interscholastic Athletics. *The Physical Educator*. Vol. 79, No. 2, p. 157-188.
7. Fraina, M., Forsyth, E., Whisenant, W. & Johnson, J. (2021). A Mixed-Methods Approach to Identifying Participation Issues Pertinent in Interscholastic Athletics. *Journal for the Study of Sports and Athletes in Education*. Vol. 15, Iss 3, p. 1-24.
8. Fraina, M. Grube, A. & Forsyth, E. (in progress). A Comparison of Salient Issues Between Interscholastic and Intercollegiate Athletics: Perspectives of Athletic Administrators.
9. Johnson, J., Elam, N., Forsyth, E., Fraina, M. & Matz, D. (in progress). A Content Analysis of Interscholastic Sport Research. *Journal of Sport Management*.
10. Johnson, J., Forsyth, E., Whisenant, W. & Stoffer, G. (2019). Parents and Interscholastic Sport: A Mixed-Method Approach to Identify Salient Issues. *Managing Sport and Leisure*. Vol 24, Iss 1-3, p. 59-77.

---

### **PEER REVIEW ARTICLES (18)**

1. Forsyth, E. (2021). Contemporary Issues within High School Sports: Participation & Sportsmanship. Indianapolis, IN: Interscholastic Athletic Administration. Vol. 47, No. 4, Summer, 12-15.
2. Forsyth, E. (2021). Contemporary Issues within High School Sports: Ethics & Parents. Indianapolis, IN: Interscholastic Athletic Administration. Vol. 47, No. 3, Spring, 12-14.
3. Forsyth, E. (2020). Contemporary Issues within High School Sports: Coaches & Officials. Indianapolis, IN: Interscholastic Athletic Administration. Vol. 46, No. 4, Summer, 40-43.
4. Forsyth, E. (2020). Contemporary Issues within High School Sports: Administrative & Finance. Indianapolis, IN: Interscholastic Athletic Administration. Vol. 46, No. 3, Spring, 16-19.

5. Forsyth, E. (2013). Contemporary Issues Surrounding Interscholastic Sports: Parents Issues. Indianapolis, IN: Interscholastic Athletic Administration. Vol. 39, No. 3, Spring, 16-17.
6. Forsyth, E. (2012). Contemporary Issues Surrounding Interscholastic Sports: Finance Issues. Indianapolis, IN: Interscholastic Athletic Administration. Vol. 39, No. 1, Fall, 16-18.
7. Forsyth, E. (accepted). Contemporary Issues Surrounding Interscholastic Sports: Administrative Issues. Indianapolis, IN: Interscholastic Athletic Administration. (on file)
8. Forsyth, E. (accepted). Contemporary Issues Surrounding Interscholastic Sports: Coaches Issues. Indianapolis, IN: Interscholastic Athletic Administration. (on file)
9. Forsyth, E. (accepted). Contemporary Issues Surrounding Interscholastic Sports: Dark Side Issues. Indianapolis, IN: Interscholastic Athletic Administration. (on file)
10. Forsyth, E. (accepted). Contemporary Issues Surrounding Interscholastic Sports: Officials Issues. Indianapolis, IN: Interscholastic Athletic Administration. (on file)
11. Forsyth, E. (accepted). Contemporary Issues Surrounding Interscholastic Sports: Participation Issues. Indianapolis, IN: Interscholastic Athletic Administration. (on file)
12. Forsyth, E. (accepted). Contemporary Issues Surrounding Interscholastic Sports: Scheduling Issues. Indianapolis, IN: Interscholastic Athletic Administration. (on file)
13. Forsyth, E. (accepted). Contemporary Issues Surrounding Interscholastic Sports: Specialization Issues. Indianapolis, IN: Interscholastic Athletic Administration. (on file)
14. Forsyth, E. (accepted). Contemporary Issues Surrounding Interscholastic Sports: Sportsmanship Issues. Indianapolis, IN: Interscholastic Athletic Administration. (on file)
15. Forsyth, E. (accepted). Contemporary Issues Surrounding Interscholastic Sports: Title IX & Gender Equity Issues. Indianapolis, IN: Interscholastic Athletic Administration. (on file)
16. Forsyth, E. (accepted). Contemporary Issues Surrounding Interscholastic Sports: Miscellaneous Issues. Indianapolis, IN: Interscholastic Athletic Administration. (on file)
17. Forsyth, E. (2001). Securing Corporate Sponsorships: Suggestions for Athletic Directors and Coaches. Indianapolis, IN: Interscholastic Athletic Administration. Vol. 28, No. 2, Winter, 14-18.
18. Forsyth, E. (1998). Fund Raising: Tips for Athletic Administrators in Seeking Corporate Sponsorships. Indianapolis, IN: Interscholastic Athletic Administration. Vol. 24, No. 3, Spring, 18-19.

---

#### **SPORT ENCYCLOPEDIAS (4)**

1. Forsyth, E., Athletic Director. In Pedersen, P. (2<sup>nd</sup> Ed). Encyclopedia of Sport Management. Cheltenham, UK: Edward Elgar Publishing. (in review)
2. Forsyth, E., Athletic Director. In Pedersen, P. (2022). Encyclopedia of Sport Management. Cheltenham, UK: Edward Elgar Publishing, pp. 40-42.



3. Forsyth, E., National Interscholastic Athletic Administrators Association. In Dodds, M. & Reese Jr., T. (2015). *Sports Leadership: A Concise Reference Guide*. Santa Barbara, CA: Mission Bell, pp. 163-164.
4. Forsyth, E., Brand Image. In Swayne, L.E. & Dodds, M. (2011). *Encyclopedia of Sports Management & Marketing*. Thousand Oaks, CA: Sage Publications, pp. 152-153.

---

### **JURIED ARTICLES (3)**

1. Forsyth, E. (2001). Companies Sponsor Athletes for Varied Reasons. *Oregon Coach Quarterly*. Vol. 13, Iss. 2, Spring, 12.
2. Forsyth, E. (2000). Tackling Sponsorships: Interscholastic Sports Administrators Hoping to Strike Sponsorship Pay Dirt Must Hone Their Approach Strategies. *Athletic Business*. Vol. 24, No. 12, December, 89-96.
3. Forsyth, E. (1996). Sponsoring High School Athletic Programs: Tailoring Your Sponsorship Proposal to Key Influencers and Company's Decision Criteria. *National Coach*. Vol. 31, No. 2, May/June, 4-5.

---

### **INTERSCHOLASTIC STATE ASSOCIATION BULLETINS (92)**

#### **Alberta Schools Athletic Administrators Association**

1. Sponsoring High School Athletic Programs: Tailoring Your Sponsorship Proposal to Key Influencers and the Company's Decision Criteria. *ASAA Newsletter*, 6, 1996, 40-41. Alberta Schools' Ath Assoc.
2. Why Companies Sponsor High School Athletic Programs: A Closer Look. *ASAA Newsletter*, Vol. 35, 2, 1997, 23-25. Alberta Schools' Athletic Association.
3. The Decision Criteria Companies Rate High School Sponsorship Proposals: A Closer Look. *ASAA Newsletter*, Vol. 35, 3, 1998, 21-24. Alberta Schools' Athletic Association.
4. Decision-Makers Who Evaluate High School Athletic Sponsorship Proposals: A Closer Look. *ASAA Newsletter*, Vol. 35, 4, 1998, 36-38. Alberta Schools' Athletic Association.
5. The Decision Process Companies Evaluate High School Athletic Sponsorship Proposals: A Closer Look. *ASAA Newsletter*, Vol. 35, No. 5, 1998, 26-29. Alberta Schools' Athletic Association.

#### **Colorado High School Athletic Association**

6. Sponsoring High School Athletic Programs: Tailoring Your Sponsorship Proposal to Key Influencers and the Company's Decision Criteria. *CHSAA Update*, 10, 1996, 13-15. CO H.S. Activities Assoc.
7. Why Companies Sponsor High School Athletic Programs: A Closer Look. *CHSAA Update*, 5, 1998, 16-17. Colorado High School Activities Association.

### *Iowa High School Athletic Association*

8. Contemporary Issues within High School Sports: Administrative Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
9. Contemporary Issues within High School Sports: Classification Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
10. Contemporary Issues within High School Sports: Coaches Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
11. Contemporary Issues within High School Sports: Ethics Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
12. Contemporary Issues within High School Sports: Finance Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
13. Contemporary Issues within High School Sports: Officials Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
14. Contemporary Issues within High School Sports: Parents Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
15. Contemporary Issues within High School Sports: Participation Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
16. Contemporary Issues within High School Sports: Scheduling Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
17. Contemporary Issues within High School Sports: Specialization Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
18. Contemporary Issues within High School Sports: Sportsmanship Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
19. Contemporary Issues within High School Sports: Title IX & Gender Equity Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
20. Contemporary Issues within High School Sports: Tournaments, Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
21. Contemporary Issues within High School Sports: Other Issues: Iowa perspective. IHSADA Newsletter, May 2018, Iss 2. Altoona, IA: Iowa Interscholastic Athletic Administration.
22. Why Companies Sponsor High School Athletic Programs: A Closer Look. IHSADA Publication, Vol. 30, No. 1, 6-7. Iowa High School Athletic Association.
23. The Decision Criteria Companies Rate High School Sponsorship Proposals: A Closer Look. IHSADA Publication, Vol. 30, No. 1, 6-7. Iowa High School Athletic.

### *Manitoba High School Athletic Association*

24. Sponsoring High School Athletic Programs: Tailoring Your Sponsorship Proposal to Key Influencers and the Company's Decision Criteria. Pacer, 3, 1996, 15-17. Manitoba H.S. Athletic Association.

### *Minnesota Interscholastic Athletic Administrators Association*

25. Contemporary Issues within High School Sports: Specialization Issues: Minnesota perspective. MnIAAA Newsletter, February 2018, Iss 1. Monticello, MN: MN Interscholastic Athletic Adm Assoc.
26. Contemporary Issues within High School Sports: Sportsmanship Issues: Minnesota perspective. MnIAAA Newsletter, February 2018, Iss 1. Monticello, MN: MN Interscholastic Athletic Adm Assoc.
27. Contemporary Issues within High School Sports: Title IX & Gender Equity Issues: MN perspective. MnIAAA Newsletter, February 2018, Iss 1. Monticello, MN: MN Interscholastic Ath Adm Assoc.
28. Contemporary Issues within High School Sports: Tournaments Issues: Minnesota perspective. MnIAAA Newsletter, February 2018, Iss 1. Monticello, MN: MN Interscholastic Athletic Adm Assoc.
29. Contemporary Issues within High School Sports: Other Issues: Minnesota perspective. MnIAAA Newsletter, February 2018, Iss 1. Monticello, MN: Minnesota Interscholastic Athletic Adm Assoc.
30. Contemporary Issues within High School Sports: Finance Issues: Minnesota perspective. MnIAAA Newsletter, November 2017, Iss 3. Monticello, MN: Minnesota Interscholastic Athletic Adm Assoc.
31. Contemporary Issues within High School Sports: Officials Issues: Minnesota perspective. MnIAAA Newsletter, November 2017, Iss 3. Monticello, MN: Minnesota Interscholastic Athletic Adm Assoc.
32. Contemporary Issues within High School Sports: Parents Issues: Minnesota perspective. MnIAAA Newsletter, November 2017, Iss 3. Monticello, MN: Minnesota Interscholastic Athletic Adm Assoc.
33. Contemporary Issues within High School Sports: Participation Issues: MN perspective. MnIAAA Newsletter, November 2017, Iss 3. Monticello, MN: MN Interscholastic Athletic Adm Assoc.
34. Contemporary Issues within High School Sports: Scheduling Issues: Minnesota perspective. MnIAAA Newsletter, November 2017, Iss 3. Monticello, MN: Minnesota Interscholastic Athletic Adm Assoc.
35. Contemporary Issues within High School Sports: Administrative Issues: Minnesota perspective. MnIAAA Newsletter, May 2017, Iss 2. Monticello, MN: MN Interscholastic Athletic Adm Assoc.
36. Contemporary Issues within High School Sports: Classification Issues: Minnesota perspective. MnIAAA Newsletter, May 2017, Iss 2. Monticello, MN: MN Interscholastic Athletic Adm Assoc.
37. Contemporary Issues within High School Sports: Coaches Issues: Minnesota perspective. MnIAAA Newsletter, May 2017, Iss 2. Monticello, MN: Minnesota Interscholastic Athletic Adm Assoc.
38. Contemporary Issues within High School Sports: Ethics Issues: Minnesota perspective. MnIAAA Newsletter, May 2017, Iss 2. Monticello, MN: Minnesota Interscholastic Athletic Adm Assoc.
39. Interscholastic Sport Sponsorships: Evaluation Process in Terms of Stage. MADA Newsletter, May 2002, 11-12. Minnesota Athletic Directors Association.

40. Interscholastic Sport Sponsorships: Key Decision-Makers and Their Influence. MADA Newsletter, Nov 2001, 13-14. Minnesota Athletic Directors Association.
41. The Decision Process Companies Evaluate High School Athletic Sponsorship Proposals: A Closer Look. MADA Newsletter, 2, 1999, 11-13. Minnesota Athletic Directors Association.
42. The Decision Criteria Companies Rate High School Sponsorship Proposals: A Closer Look. MADA Newsletter, 11, 1998, 12-14. Minnesota Athletic Directors Association.
43. Decision-Makers Who Evaluate High School Athletic Sponsorship Proposals: A Closer Look. MADA Newsletter, 5, 1998, 16-18. Minnesota Athletic Directors Association.
44. Why Companies Sponsor High School Athletic Programs: A Closer Look. MADA Newsletter, 2, 1998, 12-14. Minnesota Athletic Directors Association

#### *North Carolina Athletic Directors Association*

45. Sponsoring High School Athletic Programs: Tailoring Your Sponsorship Proposal to Key Influencers and the Company's Decision Criteria. MADA Newsletter, 11, 1996, 13-15. MN Athletic Dir Assoc.
46. Sponsoring High School Athletic Programs: Tailoring Your Sponsorship Proposal to Key Influencers and the Company's Decision Criteria. NCADA Website, Feb 2001, [www.ncada.net](http://www.ncada.net). NC Ath Dir Assoc.
47. Why Companies Sponsor High School Athletic Programs: A Closer Look. NCADA Website, Feb 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Associations.
48. The Decision Criteria Companies Rate High School Sponsorship Proposals: A Closer Look. NCADA Website, Feb 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Associations.
49. Decision-Makers Who Evaluate High School Athletic Sponsorship Proposals: A Closer Look. NCADA Website, Feb 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Association.
50. The Decision Process Companies Evaluate High School Athletic Sponsorship Proposals: A Closer Look. NCADA Website, Feb 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Association.
51. Interscholastic Sport Sponsorships: More Advice - An Introduction. NCADA Website, March 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Association.
52. Interscholastic Sport Sponsorships: Perceived Effectiveness of Advertising Vehicles. NCADA Website, March 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Association.
53. Interscholastic Sport Sponsorships: Key Decision-Makers and Their Influence. NCADA Website, March 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Association.
54. Interscholastic Sport Sponsorships: Evaluation Process in Terms of Stages. NCADA Website, March 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Association.
55. Interscholastic Sport Sponsorships: Corporate Motivation to Sponsor. NCADA Website, March 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Association.

56. Interscholastic Sport Sponsorships: Criteria Most Important. NCADA Website, March 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Association.
57. Interscholastic Sport Sponsorships: Influence of Media Coverage. NCADA Website, March 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Association.
58. Interscholastic Sport Sponsorships: Information Preferred in a Proposal. NCADA Website, March 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Association.
59. Interscholastic Sport Sponsorships: Factors That Control the Decision to Sponsor. NCADA Website, March 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Association.
60. Interscholastic Sport Sponsorships: Measuring the Effectiveness of the Sponsorship. NCADA Website, March 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Association.
61. Interscholastic Sport Sponsorships: Perceived Effectiveness of Advertising Vehicles. NCADA Website, March 2001, [www.ncada.net](http://www.ncada.net). North Carolina Athletic Directors' Association.

#### *North Dakota Interscholastic Athletic Administrators Association*

62. Contemporary Issues within High School Sports: Administrative Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.
63. Contemporary Issues within High School Sports: Classification Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.
64. Contemporary Issues within High School Sports: Coaches Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.
65. Contemporary Issues within High School Sports: Ethics Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.
66. Contemporary Issues within High School Sports: Finance Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.
67. Contemporary Issues within High School Sports: Officials Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.
68. Contemporary Issues within High School Sports: Parents Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.
69. Contemporary Issues within High School Sports: Participation Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.
70. Contemporary Issues within High School Sports: Scheduling Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.
71. Contemporary Issues within High School Sports: Specialization Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.

72. Contemporary Issues within High School Sports: Sportsmanship Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.
73. Contemporary Issues within High School Sports: Title IX & Gender Equity Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.
74. Contemporary Issues within High School Sports: Tournaments Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.
75. Contemporary Issues within High School Sports: Other Issues: April 2017, North Dakota perspective. Mandan, ND: North Dakota Interscholastic Athletic Administration.

#### *New Mexico Activities Association*

76. Winning Over Sponsors: Advice in Tailoring Proposals for Athletic Administrators. Que Pasa, 11, 1996, 13-14. New Mexico Activities Association.

#### *New York State Athletic Administrators Association*

77. Sponsoring High School Athletic Programs: Tailoring Your Sponsorship Proposal to Key Influencers and the Company's Decision Criteria. NYSAAA Newsletter, Spring 2001, 5-6. NY State Ath Admin.

#### *Ontario Federation of Schools Athletic Association*

78. Sponsoring High School Athletic Programs: Tailoring Your Sponsorship Proposal to Key Influencers and the Company's Decision Criteria. OFSAA Bulletin, 4, 1996, 12-15. Ontario Fed of Sch Ath Assoc.
79. Why Companies Sponsor High School Athletic Programs: A Closer Look. OFSAA Bulletin, 2, 1998, 19-22. Ontario Federation of Schools Athletic Association.
80. Interscholastic Sport Sponsorships: Perceived Effectiveness of Advertising Vehicles. OFSAA Bulletin, 2, 2001, 12. Ontario Federation Schools Athletic Association.

#### *Rhode Island Interscholastic Athletic Administrators Association*

81. Sponsoring High School Athletic Programs: Tailoring Your Sponsorship Proposal to Key Influencers and the Company's Decision Criteria. RIIAAA Newsletter, 3, 2001, 2-6. RI Inter Ath Admin Assoc.
82. Why Companies Sponsor High School Athletic Programs: A Closer Look. RIIAAA Newsletter, 4, 2001, 2-6. Rhode Island Interscholastic Athletic Administrators Assoc.
83. The Decision Criteria Companies Rate High School Sponsorship Proposals: A Closer Look. RIIAAA Newsletter, 5, 2001, 2-6. Rhode Island Interscholastic Athletic Administrators Assoc.
84. Decision-Makers Who Evaluate High School Athletic Sponsorship Proposals: A Closer Look. RIIAAA Newsletter, Vol. 2, Iss. 1, 2001, 2-6. Rhode Island Interscholastic Athletic Admin Assoc.
85. The Decision Process Companies Evaluate High School Athletic Sponsorship Proposals: A Closer Look. RIIAAA Newsletter, Vol. 2, Iss. 2, 2001, 2-6. RI Interscholastic Athletic Admin Assoc.

### Virginia Interscholastic Athletic Administrators Association

86. Planning for Corporate Sponsorships. The AD, Vol. 27, No. 1, 2001, 1 & 10. Virginia Interscholastic Athletic Administration Association.

### WA Secondary School Athletic Administrators Association

87. Sponsoring High School Athletic Programs: Tailoring Your Sponsorship Proposal to Key Influencers and the Company's Decision Criteria. WSSAAA News, 9, 2, 2001, 9-10. WA Secondary School AAA.
88. Why Companies Sponsor High School Athletic Programs: A Closer Look. WSSAAA News, 9, 3, 2001, 11-12. Washington Secondary School Athletic Admin Assoc.

### Wyoming High School Activities Association

89. Why Companies Sponsor High School Athletic Programs: A Closer Look. WHSAA Newsletter, Vol. 10, 2, 1997, 3-4. Wyoming High School Activities Association.
90. Sponsoring High School Athletic Programs: Tailoring Your Sponsorship Proposal to Key Influencers and the Company's Decision Criteria. WHSAA Newsletter, 2, 1997, 1-3. Wyoming H.S. Act Assoc.
91. The Decision Criteria Companies Rate High School Sponsorship Proposals: A Closer Look. WHSAA Newsletter, Vol. 15, 2, 1998, 8. Wyoming High School Activities Association.
92. Decision-Makers Who Evaluate High School Athletic Sponsorship Proposals: A Closer Look. WHSAA Newsletter, Vol. 15, No. 3, 1999, 2-3. Wyoming High School Activities Association.

---

### **OUTDOOR ARTICLES (4)**

1. Forsyth, E. (May / June, 2011). You Just Never Know. Bear Hunting: The Bear Hunting Authority. Clear Lake, MN: Bear Hunting Publications, Inc. Vol. 12 - Iss 3, pp. 10-12.
2. Forsyth, E. (Nov / Dec, 2010). What Are The Chances? Bear Hunting: The Bear Hunting Authority. Clear Lake, MN: Bear Hunting Publications, Inc. Vol. 11 - Iss 6, pp. 13-16.
3. Forsyth, E. (Spring, 2010). Adventures of an Amateur Bear Hunter: A Chronology. Whitetales. Grand Rapids, MN: Minnesota Deer Hunters Association. pp. 22-23.
4. Forsyth, E. (March / April, 2010). Learning from Mistakes. Bear Hunting: The Bear Hunting Authority. Clear Lake, MN: Bear Hunting Publications, Inc., Vol. 11 - Iss. 2, pp. 74-80.

---

### **ANCILLARY MATERIALS (3)**

1. Contributor for instructor manual titled Branding in Higher Ed: Every University Tells a Story, by Lee et al. (Ed, 2021). More specifically Discussion Items and Learning Activities for CH 9 University of Wyoming, and CH 13 North Dakota State University.

2. "We are sincerely grateful to Eric Forsyth of Bemidji State University for creating the ancillary materials that accompany the book. Dr Forsyth had revised and enhanced the Instructors Guide, adding features such as PowerPoint slides and numerous test questions. We know that faculty will find this manual to be of high quality and extremely useful" (Parks, J., Quarterman, J. & Thibault, L. [2007, 3<sup>rd</sup> Ed], p. xii).
3. "We are grateful to Eric Forsyth of Bemidji State University for creating the Instructors Guide that accompanies the book. We know that faculty will find Dr. Forsyth's manual to be of top quality and quite useful" (Parks, J. & Quarterman, J. [2003, 2<sup>nd</sup> Ed], p. xi.)

---

## **PROCEEDINGS (25)**

1. 2024 (May/June) North American Society for Sport Management. Important Issues Facing Interscholastic Sports from the Perspectives of Practicing Athletic Administrators. (forthcoming)
2. 2023 (February) Global Sport Business Association Conference. High School Sports Research in the United States: We Can Do Better.
3. 2022 (June) North American Society for Sport Management. Atlanta, GA. Examining Issues Related to Parental Involvement, Scheduling, Specialization, and Sportsmanship in Interscholastic Athletics.
4. 2021 (December) FSC Scholarship Virtual Conference. Farmingdale, NY. How Interscholastic Athletic Administrators Ranked Contemporary Issues in the Northeast United States.
5. 2020 (December) FSC Scholarship Virtual Conference. Farmingdale, NY. How Issues Have Evolved in Interscholastic Athletics.
6. 2019 (December) 4th Annual Farmingdale State Celebration of Scholarship. Farmingdale, NY. Examination of Pertinent Issues in Interscholastic Athletics.
7. 2019 (February) Global Sport Business Association. Ft. Lauderdale, FL. How Issues Have Evolved for High School Athletics: Pre & Post Recession.
8. 2017 (February) Global Sports Business Association Conference, Ft. Lauderdale, FL. Current Issues in Interscholastic Sports.
9. 2007 (November) Annual Sport Management Association of Australia and New Zealand Conference, Waiheke Island, Auckland. Interscholastic Sports: Convenient & Inconvenient Truths.
10. 2006 (November) 4th Annual Sport Marketing Association Conference, Denver, CO. Contemporary Issues Facing Interscholastic Sports; Marketing Implications for Athletic Directors.
11. 2005 (April) American Alliance for HPERD Association Convention, Chicago, IL. Interscholastic Sport Sponsorships: Developing, Implementing, and Sustaining Business Partnerships.
12. 2005 (April) American Alliance for Health, Physical Education, Recreation and Dance Association Convention, Chicago, IL. Youth Sport: A Comparison between the United States and Europe.



13. 2004 (March/April) American Alliance for HPERD Convention. New Orleans, LA. Why is There Less Attention on Interscholastic Sport Sponsorships?
14. 2003 (March) Imperial Shrine Athletic National Meeting, Tampa, FL. Corporate Sponsorship Strategies: Development, Implementation, Evaluation.
15. 2003 (May) Interscholastic Sport Sponsorships: Developing Comprehensive Business Partnerships. Sport Marketing Association. Gainesville, FL.
16. 2003 (September) Minnesota Recreation & Park Association Annual Conference, Bemidji, MN. Financing & Acquiring Park & Recreation Resources.
17. 2002 (March) Pennsylvania State Athletic Directors Association Conference, Hershey, PA. The Sponsorship Connection: A Practical Guide for High School Athletic Directors and Coaches.
18. 2001 (June) North American Society for Sport Management Conference, Virginia Beach, VA. A Study to Determine the Incentives of Companies Sponsoring the Bemidji State University Athletics Program.
19. 2001 (November) 3rd Annual Florida State University Sport Administration Conference, Tallahassee, FL. Working Abroad: A Sport Managers Guide.
20. 2000 (November) 2nd Annual Florida Sport Administration and Physical Education Conference, Tallahassee, FL. Interscholastic Sport Sponsorship: A Comparison between Local and National.
21. 1999 (March) 1st Annual Sport Management and Physical Education Conference, Tallahassee, FL. Companies Sponsoring Interscholastic Sports: Advice for Athletic Directors.
22. 1999 (June) North American Society for Sport Management Conference, Vancouver, BC. The Decision-Making Process of Local Sponsorship.
23. 1998 (May) North American Society for Sport Management Conference, Buffalo, NY. Do Companies Really Care to Sponsor High School Athletic Programs?
24. 1998 (May) North American Society for Sport Management Conference, Buffalo, NY. The Decision Criteria Companies Use to Rate High School Athletic Sponsorship Proposals.
25. 1997 (March) Sport Management Conference, St. Petersburg, FL. Sponsoring High School Athletic Programs.

---

## PRESENTATIONS (60)

### International

1. 2024 (May/June) North American Society for Sport Management Conference. Minneapolis, MN. Important Issues Facing Interscholastic Sports from the Perspectives of Practicing Athletic Administrators. (abstract accepted)
2. 2023 (February) Global Sport Business Association Conference. High School Sports Research in the United States: We Can Do Better.

3. 2022 (June) North American Society for Sport Management. Atlanta, GA. Examining Issues Related to Parental Involvement, Scheduling, Specialization, and Sportsmanship in Interscholastic Athletics.
4. 2019 (February) Global Sport Business Association. Ft. Lauderdale, FL. How Issues Have Evolved for High School Athletics: Pre & Post Recession.
5. 2017 (February) Global Sports Business Association Conference, Ft. Lauderdale, FL. Current Issues in Interscholastic Sports.
6. 2007 (November) Annual Sport Management Association of Australia and New Zealand Conference, Waiheke Island, Auckland. Interscholastic Sports: Convenient & Inconvenient Truths.
7. 2006 (November) 4th Annual Sport Marketing Association Conference, Denver, CO. Contemporary Issues Facing Interscholastic Sports; Marketing Implications for Athletic Directors.
8. 2003 (November) Inaugural Sport Marketing Association Conference, Gainesville, FL. Interscholastic Sport Sponsorships: Developing Comprehensive Business Partnerships.
9. 2001 (June) North American Society for Sport Management Conference, Virginia Beach, VA. A Study to Determine the Incentives of Companies Sponsoring the Bemidji State University Athletics Program.
10. 1999 (June) North American Society for Sport Management Conference, Vancouver, BC. The Decision-Making Process of Local Sponsorship.
11. 1998 (May) North American Society for Sport Management Conference, Buffalo, NY. Do Companies Really Care to Sponsor High School Athletic Programs?
12. 1998 (May) North American Society for Sport Management Conference, Buffalo, NY. The Decision Criteria Companies Use to Rate High School Athletic Sponsorship Proposals.

### National

13. 2007 (February) National Interscholastic Athletic Administrators Association, Indianapolis, IN. Contemporary Issues Surrounding Interscholastic Sports; Comparison Btw National and State of MN.
14. 2005 (April) American Alliance for HPERD Association Convention, Chicago, IL. Interscholastic Sport Sponsorships: Developing, Implementing, and Sustaining Business Partnerships.
15. 2005 (April) American Alliance for Health, Physical Education, Recreation and Dance Association Convention, Chicago, IL. Youth Sport: A Comparison between the United States and Europe.
16. 2004 (March / April) American Alliance for HPERD Convention. New Orleans, LA. Why is There Less Attention on Interscholastic Sport Sponsorships?
17. 2003 (March) Imperial Shrine Athletic National Meeting, Tampa, FL. Corporate Sponsorship Strategies: Development, Implementation, Evaluation.
18. 2001 (November) 3rd Annual Florida State University Sport Administration Conference, Tallahassee, FL. Working Abroad: A Sport Managers Guide.

19. 2000 (November) 2nd Annual Florida Sport Administration and Physical Education Conference, Tallahassee, FL. Interscholastic Sport Sponsorship: A Comparison between Local and National.
20. 1999 (March) 1st Annual Sport Management and Physical Education Conference, Tallahassee, FL. Companies Sponsoring Interscholastic Sports: Advice for Athletic Directors.
21. 1997 (March) Sport Management Conference, St. Petersburg, FL. Sponsoring High School Athletic Programs.

### Regional

22. 2011 (April) North Dakota Interscholastic Athletic Administrators Conference, Fargo, ND. Concepts and Strategies for Interscholastic Marketing, Promotions & Fundraising.
23. 2004 (February) Central District American Alliance for HPERD Conference, Duluth, MN. Youth Club Sports: Growth Rate, Financing Practices, Participation Rates among School Districts in Minnesota.
24. 2004 (February) Central District American Alliance for HPERD Conference, Duluth, MN. Youth Club Sports: A Comparison between North America and European Countries.
25. 2003 (February) Central District American Alliance for HPERD Association Conference, Fargo, ND. Why is There Less Attention on Interscholastic Sport Sponsorships?
26. 2003 (February) Central District American Alliance for Health, Physical Education, Recreation, and Dance Association Conference, Fargo, ND. Working Abroad: A Sport Managers Guide.
27. 2002 (March) Pennsylvania State Athletic Directors Association Conference, Hershey, PA. The Sponsorship Connection: A Practical Guide for High School Athletic Directors and Coaches.
28. 2001 (February) Central District of the American Alliance for HPERD. Des Moines, IA. The Similarities and Differences between Local and National High School Athletic Sponsorships.
29. 2001 (February) Central District of the American Alliance for HPERD. Des Moines, IA. The Similarities and Differences between Local and Regional Collegiate Athletic Sponsorships.
30. 2000 (February) Central District of the American Alliance for HPERD. Omaha, NE. Interscholastic Athletic Sponsorships: A Local Perspective.
31. 2000 (February) Central District of the American Alliance for Health, Physical Education, Recreation, and Dance, Omaha, NE. Intercollegiate Athletic Sponsorships: A Local Perspective.
32. 1999 (March) Iowa High School Athletic Association Conference, Des Moines, IA. Creating Sponsorship Opportunities for High School Athletic Programs; Session 1.
33. 1999 (March) Iowa High School Athletic Association Conference, Des Moines, IA. Creating Sponsorship Opportunities for High School Athletic Programs; Session 2.

### State

34. 2009 (March/April) Minnesota Interscholastic Athletic Administrators Association Conference, St. Cloud, MN. NIAAA LTC Courses and Earning Credits through Bemidji State University; Session 1.

35. 2009 (March/April) Minnesota Interscholastic Athletic Administrators Association Conference, St. Cloud, MN. NIAAA LTC Courses and Earning Credits through Bemidji State University; [Session 2](#).
36. 2003 (October) Minnesota Alliance for Health, Physical Education, Recreation, and Dance Conference, Bemidji, MN. The Job Market in the Sport Management Field.
37. 2003 (September) Minnesota Recreation & Park Association Annual Conference, Bemidji, MN. Financing & Acquiring Park & Recreation Resources.
38. 2003 (March) Minnesota Interscholastic Athletic Administrators Association Conf. Bloomington, MN. Interscholastic Sport Sponsorships: Initiation, Implementation, and Evaluation; [Session 1](#).
39. 2003 (March) Minnesota Interscholastic Athletic Administrators Association Conf. Bloomington, MN. Interscholastic Sport Sponsorships: Initiation, Implementation, and Evaluation; [Session 2](#).
40. 2000 (October) Minnesota Alliance of Health, Physical Education, Recreation, and Dance Conference, Plymouth, MN. What Do Sport Managers Do?
41. 1999 (March) Minnesota Interscholastic Athletic Administrators Association Conference, Bloomington, MN. A Closer Look at High School Athletic Sponsorships; [Session 1](#).
42. 1999 (March) Minnesota Interscholastic Athletic Administrators Association Conference, Bloomington, MN. A Closer Look at High School Athletic Sponsorships; [Session 2](#).
43. 1998 (November) Minnesota Interscholastic Athletic Administrators Executive Board Meeting, Bloomington, MN. Maximizing Corporate Sponsorship Opportunities.
44. 1998 (October) Minnesota Alliance for Health, Physical Education, Recreation and Dance Association Conference, Minneapolis, MN. Future Direction for Sport Management.
45. 1998 (March) Minnesota Interscholastic Athletic Administrators Association Conference, Bloomington, MN. Why Companies Sponsor High School Athletic Programs; [Session 1](#).
46. 1998 (March) Minnesota Interscholastic Athletic Administrators Association Conference, Bloomington, MN. Why Companies Sponsor High School Athletic Programs; [Session 2](#).

### *Campus Events / Seminars*

47. 2021 (Fall). How Interscholastic Athletic Administrators Ranked Contemporary Issues in the Northeast United States. 6<sup>th</sup> Annual Farmingdale State Celebration of Scholarship. Farmingdale, NY.
48. 2020 (Fall). 'How Issues Have Evolved Interscholastic Athletics.' 5<sup>th</sup> Annual Farmingdale State Celebration of Scholarship. Farmingdale, NY.
49. 2019 (Fall). 'Examination of Pertinent Issues in Interscholastic Athletics.' 4th Annual Farmingdale State Celebration of Scholarship. Farmingdale, NY.
50. 2017 (Fall). Research Writing. Louisiana State University Orientation to Graduate School Class.
51. 2017 (Fall). Sport Branding. Louisiana State University Undergrad Sport Marketing Class; [Session 1](#).

52. 2017 (Fall). Sport Branding. Louisiana State University Undergrad Sport Marketing Class; [Session 2](#).
53. 2016 (Spring). Careers in Sport Management. Bemidji Middle School Annual Job Fair; [Session 1](#).
54. 2016 (Spring). Careers in Sport Management. Bemidji Middle School Annual Job Fair; [Session 2](#).
55. 2002 (Fall). Intercollegiate Sport Sponsorships. University of Minnesota Wrestling Staff.
56. 2001 (Spring). Intercollegiate Sport Sponsorships. Presented to BSU's Beaver Pride Members.

### **Corporate Presentations (*sabbatical work*)**

57. 2018 (Spring). 4-H Nissan Partnership: Bringing Notoriety to Nissan That is Deserving. Corporate presentation prepared for 4-H executives.
58. 2018 (Spring). Nissan and 4-H: Bringing Both Brands Together for a Journey of a Lifetime. Corporate presentation prepared for Nissan executives.
59. 2018 (Spring). Nissan, 4-H, and LSU College of Agriculture: Proposed Endowments in Support of 4H's Youths and LSU Agriculture Students. Corporate presentation prepared for Nissan executives.
60. 2018 (Spring). Mossy Oak 4-H Partnership: What a partnership with the country's largest youth organization can mean to Mossy Oak. Corporate presentation prepared for Mossy Oak executives.

---

### **RESEARCH STUDIES (20)**

1. 2023 Research Study - High School Sports Research in the United States: Content Analysis Among Empirical Research Journals.
2. 2023 National Study - Current and Anticipated Issues Among State Coordinators: A collaborative national study with the National Interscholastic Athletic Administrators Association.
3. 2023 National Study - Current and Anticipated Issues Among the NIAAA Membership: A collaborative national study with the National Interscholastic Athletic Administrators Association.
4. 2023 National Study – Current and Anticipated Issues within Collegiate Athletics: Perspectives of Athletic Administrators.
5. 2023 National Study – A Comparison of Salient Issues Between Interscholastic and Intercollegiate Athletics: Perspectives of Athletic Administrators.
6. 2019 National Study – How Issues Have Evolved in High School Athletics; Pre & Post Recession.
7. 2018 State Study - Current Issues within H.S. Sports: This investigation identified current issues that pertained to high school athletic programs in Iowa.
8. 2017 National Study - Current Issues within H.S. Sports: This investigation identified current issues that pertained to high school athletic programs.

9. 2016 State Study - Current Issues within H.S. Sports: This investigation identified current issues that pertained to high school athletic programs in Minnesota.
10. 2016 State Study - Current Issues within H.S. Sports: This investigation identified current issues that pertained to high school athletic programs in North Dakota.
11. 2012 National Study - Member Concerns over Current and Anticipated Issues: A collaborative national study with Dr. John Olson and the National Interscholastic Athletic Administrators Association.
12. 2010 International Study - Economic Effects on Interscholastic Athletic Budgets throughout Canada: A collaborative abroad study with Dr. Warren Whisenant from the University of Miami.
13. 2010 National Study - Economic Effects on Interscholastic Athletic Budgets throughout the United States: A collaborative study with Dr. Warren Whisenant from the University of Miami.
14. 2007 National Study - Contemporary Issues Surrounding Interscholastic Sports: This investigation identified current issues that pertained to high school athletic programs.
15. 2007 State Study - Current Issues Surrounding High School Sports: This investigation identified current issues that pertained to high school athletic programs.
16. 2000 National Study - National Intercollegiate Sport Sponsorships: A collaborative study with Kari Thompson (graduate student) at Bemidji State University; Decision-Making Process.
17. 1999 National Study - National Interscholastic Sport Sponsorships: A collaborative study with Kari Thompson (graduate student) at Bemidji State University; Decision Criteria.
18. 1999 Local Study - Local Intercollegiate Sport Sponsorships: A collaborative study with David Rolling (graduate student) at Bemidji State University; Decision-Making Process.
19. 1998 Local Study - Local Interscholastic Sport Sponsorships: A collaborative study with David Rolling (graduate student) at Bemidji State University; Decision Criteria.
20. 1995 Dissertation - Sponsorships of High School Athletic Programs: Effects of organizational characteristics, buying center characteristics, and organizations' sense of social responsibility.

---

## **RESEARCH REPORTS (7)**

1. 2018 State Study - Current Issues within H.S. Sports: This investigation identified current issues that pertained to high school athletic programs in Iowa. Presented full report to executive board, pp. 168.
2. 2017 State Study - Current Issues within H.S. Sports: This investigation identified current issues that pertained to high school athletic programs in MN. Presented full report to executive board, pp. 182.
3. 2017 State Study - Current Issues within H.S. Sports: This investigation identified current issues that pertained to high school athletic programs in ND. Presented full report to executive board, pp. 168.
4. 2017 National Study - Current Issues within H.S. Sports: This investigation identified current issues that pertained to high school athletic programs. Presented full report to executive board, pp. 168.

5. 2012 National Study - Member Concerns over Current and Anticipated Issues: A collaborative study with Dr. John Olson and NIAAA. Presented full report to executive board, pp. 187.
6. 2007 State Study - Current Issues within H.S. Sports: This investigation identified current issues that pertained to high school athletic programs in MN. Presented full report to executive board, pp. 236
7. 2007 National Study - Current Issues within H.S. Sports: This investigation identified current issues that pertained to high school athletic programs. Presented full report to executive board, pp. 176.

---

#### **CONFERENCES / MEETINGS ATTENDED (60)**

1. 2024 (May/June) NASSM Conference: Minneapolis, MN.
2. 2023 (February) GSBA Conference: Miami, FL.
3. 2022 (June) NASSM Conference: Atlanta, GA.
4. 2021 (October) NIAAA Webinar: Enhancing Organizational Management; Virtual.
5. 2021 (October) NIAAA Webinar: Leadership Educators for Coaches; Virtual.
6. 2021 (October) NIAAA Webinar: Student Leadership Development; Virtual.
7. 2021 (October) NIAAA Webinar: Emerging Management of Athletic Events; Virtual.
8. 2020 (December) 51st National Athletic Directors Conference: Virtual.
9. 2019 (February) Global Sport Business Association Conference: Ft. Lauderdale, FL.
10. 2017 (November) Confluence Group / Honey Brake Business Retreat. Jonesville, LA.
11. 2017 (October) Nat'l 4-H Shooting Sports Council Meeting at Honey Brake, Jonesville, LA.
12. 2017 (September) Louisiana State 4-H Council Meeting at LSU, Baton Rouge, LA.
13. 2017 (February) Global Sports Business Association Conference, Ft. Lauderdale, FL.
14. 2016 (April) North Dakota Interscholastic Athletic Administrators Conference, Fargo, ND.
15. 2016 (March) MN Interscholastic Athletic Administrators Association Conference, Bloomington, MN.
16. 2015 (March) MN Interscholastic Athletic Administrators Association Conference, Bloomington, MN.
17. 2014 (March) MN Interscholastic Athletic Administrators Association Conference, Bloomington, MN.
18. 2013 (December) 44th National Athletic Directors Conference: Anaheim, CA.
19. 2012 (April) North Dakota Interscholastic Athletic Administrators Conference, Fargo, ND.

20. 2012 (March) Missouri Interscholastic Athletic Administrators Association Conference, Tan Tar, MO.
21. 2012 (March) MN Interscholastic Athletic Administrators Association Conference, Bloomington, MN.
22. 2011 (April) North Dakota Interscholastic Athletic Administrators Conference, Fargo, ND.
23. 2011 (March) MN Interscholastic Athletic Administrators Association Conference, Bloomington, MN.
24. 2010 (April) North Dakota Interscholastic Athletic Administrators Conference, Fargo, ND.
25. 2010 (March) Michigan Interscholastic Athletic Administrators Association Conference, Traverse, MI.
26. 2010 (March) MN Interscholastic Athletic Administrators Association Conference, Bloomington, MN.
27. 2009 (March/April) MN Interscholastic Athletic Administrators Assoc. Conference, St. Cloud, MN.
28. 2008 (March) MN Interscholastic Athletic Administrators Association Conference, Bloomington, MN.
29. 2007 (March) MN Interscholastic Athletic Administrators Association Conference, Bloomington, MN.
30. 2007 (November) Australia and New Zealand Sport Management Conf., Waiheke Island, Auckland.
31. 2007 (February) National Interscholastic Athletic Administrators Association, Indianapolis, IN.
32. 2006 (November) 4th Annual Sport Marketing Association Conference, Denver, CO.
33. 2006 (March) MN Interscholastic Athletic Administrators Association Conference, Bloomington, MN.
34. 2005 (April) American Alliance for HPERD Association Convention, Chicago, IL.
35. 2004 (March / April) American Alliance for HPERD Association Convention, New Orleans, LA.
36. 2004 (Feb) Central District American Alliance for HPERD Association Conference, Duluth, MN.
37. 2003 (November) Inaugural Sport Marketing Association Conference, Gainesville, FL.
38. 2003 (October) MN Alliance for HPERD Conference, Bemidji, MN.
39. 2003 (September) Minnesota Recreation & Park Association Annual Conference, Bemidji, MN.
40. 2003 (March) Imperial Shrine Athletic National Meeting, Tampa, FL.
41. 2003 (March) MN Interscholastic Athletic Administrators Association Conference, Bloomington, MN.
42. 2003 (Feb) Central District American Alliance for HPERD Association Conference, Fargo, ND.
43. 2002 (October) Minnesota Alliance for HPERD Conference, Duluth, MN.
44. 2002 (March) Pennsylvania State Athletic Directors Association Conference, Hershey, PA.
45. 2001 (November) 3rd Annual Florida State University Sport Administration Conf., Tallahassee, FL.



46. 2001 (October) Minnesota Alliance for HPERD Dance Conference, St Cloud, MN.
47. 2001 (June) North American Society for Sport Management Conference, Virginia Beach, VA.
48. 2001 (February) Central District of the American Alliance for HPERD, Des Moines, IA.
49. 2000 (November) 2cd Annual Florida Sport Admin and Physical Education Conf., Tallahassee, FL.
50. 2000 (October) Minnesota Alliance of HPERD Conference, Plymouth, MN.
51. 2000 (February) Central District of the American Alliance for HPERD, Omaha, NE.
52. 1999 (June) North American Society for Sport Management Conference, Vancouver, BC.
53. 1999 (March) 1st Annual Sport Management and Physical Education Conference, Tallahassee, FL.
54. 1999 (March) Iowa High School Athletic Association Conference, Des Moines, IA.
55. 1999 (March) MN Interscholastic Athletic Administrators Association Conf., Bloomington, MN.
56. 1998 (October) Minnesota Alliance for HPERD Association Conference, Minneapolis, MN.
57. 1998 (November) MN Interscholastic Athletic Administrators Exec Board Meeting, Bloomington, MN.
58. 1998 (May) North American Society for Sport Management Conference, Buffalo, NY.
59. 1998 (March) MN Interscholastic Athletic Administrators Association Conference, Bloomington, MN.
60. 1997 (March) Sport Management Conference, St. Petersburg, FL.

---

## **LEADERSHIP TRAINING COURSES (35)**

Completing these courses helped me to attain my professional athletic administration certifications (see p. 1), as well as assist practicing interscholastic athletic administrators to earn academic credit at BSU.

### **500 Level – Foundation Courses**

The Foundation Courses provide a base of knowledge and skill that serves as a platform for conducting educationally sound extra-curricular activities.

1. LTC 501 – Philosophy, Organizations, and Professional Programs: The flagship course of Leadership Training serves as an overview for interscholastic athletic administration.
2. LTC 502 – Principles, Strategies, and Methods of Athletic Administration: This course takes a basic approach to the fundamentals and methods of athletic administration.
3. LTC 503 – Enhancing Organization Management: Alerts and educates athletic administrators on problems and solutions in areas of special events, public relations, awards, fundraising, etc.
4. LTC 504 – Legal Issues I Liability of Sports Injuries and Risk Management: This course provides in-depth coverage of the legal standards governing liability.

5. LTC 506 – Legal Issues II Title IX, Sexual Harassment & Employment Law: This course provides in-depth coverage of the legal standards regarding Title IX compliance and gender equity assurance.
6. LTC 508 – Legal Issues III Hazing, Constitutional & Civil Law, Statutory Law & Athletics, Sports Event Security: This course provides in-depth coverage of the legal standards governing hazing.
7. LTC 511 – Concepts and Strategies for Interscholastic Budgeting and Finance: This course of study provides an overview of accepted management practices and strategies.
8. LTC 520 – Character and Coaching: This course shares the strategies necessary to implement programs within the athletic community of athletes, coaches, dept. personnel, and school faculty.

### *600 Level – Operations and Management Courses*

The Operations and Management Courses provide skills, knowledge and best practices that enhance administrator efficiency and effectiveness in the management and operation of extra-curricular activities.

9. LTC 608 – Management Strategies and Organizational Techniques: this course is designed to inform athletic administrators how to effectively organize and manage their time.
10. LTC 611 – Concepts and Strategies for Interscholastic Marketing, Promotions, and Fundraising: This course provides strategies and ideas to promote and market the school’s interscholastic programs.
11. LTC 615 – Athletic Field Management: This course examines the role the athletic administrator plays in the practical, cost-effective, and scientific approach to athletic field management.
12. LTC 618 – Management of Interscholastic Athletic Player Equipment: This course examines the role of each school administrator in accountability and management of athletic equipment.
13. LTC 621 – Synthetic Fields, Design, and Construction Components: This course incorporates a guided chronological approach for turf installation.
14. LTC 622 – Sport Field Safety: This course provides best practices, methods, and testing equipment to ensure a sports field is maintained and to maximize player safety.
15. LTC 625 – Contest and Event Announcing: Management, Strategies, and Techniques: This course assists athletic administrators in managing public address announcing at their contests and events.
16. LTC 626 – Student Athletes Effects of Alcohol, Chemicals, and Nutrition on Body & Performance: Addresses issues of chemical health and the relationship for the student athlete’s personal health.
17. LTC 630 – Interscholastic Contest Management Planning, Preparation, and Methods: This course examines the foundations and precedents for contest management.
18. LTC 631 – Emergency Management of Interscholastic Athletic Events: An overview of how to mitigate/prevent, prepare for, and manage emergencies during interscholastic athletic events.
19. LTC 640 – Role of the Urban Athletic Administrator: This course will provide insight and strategies for the leadership of athletic administrators in urban area schools.

### 700 Level – Leadership Courses

The Leadership Courses provide knowledge and skill that will facilitate development of new visions, creative strategies, and innovative practices for educationally sound extra-curricular activities.

20. LTC 700 – Administration of Middle School Athletic Programs: This course provides insights and strategies for the leadership of middle school athletic programs.
21. LTC 701 – Administration and Application of Middle School Athletic Programs: This course provides the strategies, methods, and resources to develop and implement middle school athletic programs.
22. LTC 703 – Student Centered Educational Athletic Performance, Beyond the X's and O's: This course will demonstrate behaviors and qualities students should emulate both in and out of the athletic arena.
23. LTC 705 – Innovative Methods of Mentoring and Problem Solving: This course will highlight mentoring models that demonstrate key behaviors of an effective coach mentoring program.
24. LTC 706 – Coaching Coaches to be Leadership Educators: Examine the training, preparation, and guiding of coaches, to understand the inherent tasks related to education-based athletics.
25. LTC 709 – Communications, Methods, and Applications for Athletic Administrators: This course examines strategies and principles used to enhance skills of athletic administrators in communications.
26. LTC 710A – Current Issues in American Sports: Administrators seeking insight and possible solutions relative to current issues in the field; funding, professional development, participation, etc.
27. LTC 710B – Current Issues in American Sports: Administrators seeking insight and possible solutions relative to current issues in the field; parents, finding coaches, marketing, sportsmanship, etc.
28. LTC 714 – Dealing with Challenging Personalities: This course will focus on certain challenging human behaviors that cause discomfort and anxiety in our daily lives.
29. LTC 719 – Leadership, Management and Decision-Making Concepts: This course examines strategies and principles in the areas of leadership, management, and decision-making.
30. LTC 720 – Community Centered Educational Athletics: This course will help motivate to be a key figure in helping the school community to understand character expectations for the school program.
31. LTC 721 – For the Love of the Game: In this course administrators will learn to implement appropriate strategies and techniques designed to create a positive, productive learning environment.
32. LTC 723 – Administration of Professional Growth Programs for Interscholastic Athletic Personnel: A look at the ever-increasing demand for trained coaches at all levels of competition.
33. LTC 726 – Student Leadership Development: Numerous suggestions will be shared to actively develop leaders in your local school and at the state level.
34. LTC 790 – Leadership Training Instructional Methods & Techniques: Ensures the consistent and accurate delivery of all LTI courses by providing instructors an awareness of the expectations.

35. LTC 799 – Standards of Excellence in Interscholastic Athletic Programs: Provides guidance of the important components (policies, operations, and best practices) of a sound athletic program.

---

## **GRANTS / ENDOWMENTS (24)**

### **External & Endowment – Sabbatical Work**

1. Louisiana 4-H/LSU Foundation (2018). Amount \$500,000. Premise: Focus New Orleans and Jefferson; includes \$85,000 for multiple trainings and a portion of 4-H Summer Camps at Honey Brake.
2. Louisiana 4-H/LEH/Walls (2018). Amount \$85,000. Premise: Focus six MoMs communities.
3. Nissan 64 Parish Scholarship Fund. Amount: \$1.8 million. Premise: Students from every parish will be represented within LSU College of Agriculture. Offer \$1,000 scholarship to students of all 64 parishes.
4. Nissan 64 Parish Camp Scholarship Fund. Amount: \$1.8 million. Premise: Camp opportunities for youths following educational tracks in Science, Engineering, and Technology.

### **External – BSU Athletics**

NCAA Education Life Choices (2006, 2007, 2008, 2009). Amount: \$30,000. Purpose: Long term initiative to promote responsible use of alcohol and discourage drug use among athletes, as well as all students.

### **Internal – Professional Improvement**

1. BSU Foundation (2000, 2003). Amount: \$450.00. Purpose: Promotion of academic programs, conference presentation.
2. BSU Professional Improvement (1997, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2016, 2017, 2019, 2022, 2023, 2024). Total: \$15,775.72. Purpose: Conference presentations, curriculum development, web site development.

---

## **TEXTBOOK REVIEWER (6)**

Due to my primary interest and research in the sport management arena, I have been invited to review textbooks that had a focus on this area of study. I have gladly accepted all invitations. To date, I have reviewed a total of six textbooks.

---

## **JOURNAL REVIEWER (8)**

Due to my primary and secondary research interests, I have been invited to review manuscripts that focused on my research interests. I have gladly accepted all invitations from the Journal of Amateur Sport, International Journal of Sport Communication and Journal for the Study of Sports and Athletes in Education. To date, I have reviewed a total of eight manuscripts.

---

## PROGRAM REVIEWER

Invited to review Mayville State University sport management program; completed review Spring 2014.

---

## STUDENT RESEARCH (113)

### Thesis Advisor

1. Brett Bahr, Importance of Campus Recreation in the College Decision-Making Process of First-Year Students at Bemidji State University.
2. Troy Berneking, Factors That Influence Attendance at NCAA Division II Men's and Women's Basketball Games.
3. Jacob Bluhm, Factors Influencing Spectators to Attend Men's and Women's Ice Hockey Games at Bemidji State University.
4. Barry Boevers, A Comparison of Performance Characteristics Between Midsize, Oversize and Long Body Racquetball Racquets in Beginning Men Racquetball Players.
5. Jeff Chandler, Sponsoring American Legion Baseball: A Look at the Incentives of Companies to Sponsor Their Local American Legion Baseball Teams.
6. John Cleaver, Performance Criteria Used by NCAA DIII Athletic Directors to Evaluate Head Coaches.
7. Marty Costello, A Study to Determine the Effectiveness of a Tight End.
8. Shannon Currier, The Effect of a One-Back Versus a Two-Back Offense on Yards Gained Per Play.
9. Brad Folkestad, A Study to Determine How NCAA Division II Athletic Directors View Their School's Sports Information Directors.
10. Chris Gregor, Roles of Senior Woman Administrators in a NCAA DII College Athletic Department.
11. Brian Hook, One-Back and Two-Back Offensive Sets Among NCAA Division IA Schools That Competed in Bowl Games During the 2005 Season.
12. Ross LaDue, Use of Social Media in NCAA Athletics Media Relations.
13. Marc Lafleur, A Study to Determine the Economic Impact of the BSU Men's College Hockey Program.
14. Adam McArthur, The Effects of Today's Economy on Minnesota High School Sports.
15. Doug Peters, A Study to Compare Factors That Influence Male Basketball Players to Attend Schools in the Midwest Region.

16. Richelle Richardson, Comparing Sport Consumer Motivations Among Women's Volleyball and Soccer Matches at Bemidji State University.
17. David Rolling, Incentives of Companies in Bemidji to Sponsor the Bemidji State University Athletic Program.
18. Mark Smith, A Descriptive Study Identifying Stress Factors That Influence Burnout Among NCAA Division I, II, and III Head Football Coaches.
19. Aaron Vlcko, The Economic Impact of Bemidji State University Football on the Community of Bemidji. *Received 1999 Outstanding Graduate Research Award.*
20. Wray Wright, Factors That Influence College Choice Among NCAA Division II Football Recruits.

### Committee Member

21. Duane Biehn, The Role of Campus Recreation in College Student Retention. Candidate for 2003 Outstanding Graduate Research Award.
22. Jason Boersma, An Analysis of Throwing Velocity.
23. James Carlson, A Study of Weight Gain and Its Relationship to Success in High School Wrestlers.
24. Nathan Cermak, The Effect of An In-Season Strength Training Program on Throwing Velocity of High School baseball Players.
25. Chris Citowicki, Leadership Qualities of women soccer coaches.
26. William Crews, The Effects of Three Taping Techniques on Rear Foot Movement.
27. Melanie DeBay, Participation Levels and Perceived Constraints to Participate in Campus Recreational Activities.
28. Damian Droessler, A Retrospective Study of Preseason Testing Results Between Starters and Non-Starters on an NCAA Division II Football Program.
29. Reid Ferrin, The Role of the NFL Chaplain: A Case Study.
30. Kelly Fiala, A Survey of Team Physicians on Participation Status of Hemophiliacs in Division I Athletics. *Received 2001 Outstanding Graduate Research Award.*
31. Steve Golas, Study to Determine the Effects of Soccer Goalkeeper Jersey Coloration on Field Player Shot Location.
32. Rebekah Hessinger, Differences in Athletic Identity Among the Sports at Bemidji State University.
33. Gordie Haug, Comparing Effectiveness of Quarterback Runs to Running Back Runs within Bemidji State's Offense.
34. Andrew Janssen, Goal Analysis of NSIC Women's Soccer (2014 & 2015 Seasons): Conference Records, Time Segments, and Goals.

35. Chad Kragh, The Effects of Sleep Deprivation on Physical Performance.
36. Dean Larimer, The Title IX Experience in An Upper Midwest School District: A Case Study.
37. Neil Linhart, Comparison Between Spread and Traditional Offenses Among NCAA DI Bowl Teams.
38. Kate McArther, Effects of Combined Recovery Methods on Collegiate DI Female Soccer Players.
39. Wendy McManus, Factors That Influence D II Female Volleyball Players Choice of Univ / Program.
40. Brent Miller, A Study to Examine the Potential of Both a Performance Impression Cue and a Personality Impression Cue in the Prediction of Athletic Performance in the Sport of Football.
41. Ben Morie, A Study to Determine Whether or Not the Bemidji State Football Team Simulates Similar Energy Expenditures Exerted in Practice as Compared to Game Competition.
42. Susan Ninham, Variations of Roles Among Iroquois and Ojibwe Women Relative to Health Practices.
43. Danielle Olson, Study to Determine the Prevalence of Hazing Among Men's and Women's NAIA and NCAA Division II Athletic Programs.
44. Aaron Rasset, A Study to Determine the Prevalence of Supplement Use Among Northern Sun Intercollegiate Conference Division II Football Players.
45. Heather Roberts, Effect of a Coach Directed Goal Setting Program on Goal and Implementation Strategy Frequency Effectiveness.
46. John Schumacher, High School Basketball Players Attitude Towards Drinking Alcohol.
47. Jacob Sobieck, The Benefits of Campus Recreation.
48. Jason Soblick, Creating a Defense Sheet for Basketball.
49. Brian Spielbauer, Comparison of Shooting Percentages in Basketball.
50. Shawn Stimmel, Physiological Changes in Male, NCAA D II Collegiate BB Players During a Season.
51. Becky Stewart, Key Components of the Women's Coaching Academy That Contribute to Retention of Women Coaches at NCAA Institutions.
52. John Szwaja, A Study to Determine the Influence of a Six-Week Anaerobic Workout Program Would Have on the Peak Vertical Jump Height of Basketball Players.
53. Charles Tetrault, A Study to Determine the Effects of Heavy vs. Light Load Power Cleans on Vertical Jump.
54. Karen Wegge, An Examination of Burnout Among Current Wisconsin High School Head Varsity Girls Basketball Coaches. Candidate for 2002 Outstanding Graduate Research Award.

55. Rita Weiman, A Study Regarding the Relationship Btw Functionality and Exercise Identity in Older Adults.

*University Member*

56. Lynda Beard, Social Communication Skills of the Child with Autism.
57. JoAnn Brandt, Problem Based Learning Activities for Dental Radiology.
58. Kathleen Vaughn Coello, Teaching, Assessing and Reporting Career and Employability Skills.
59. Emily Erickson, Bridging the Gap Between School and Home: A Model of Effective Communication Strategies.
60. Brian Heller, Prevention of Adolescent Obesity.
61. Jill LaFerriere, The Effects of Grade Retention in Elementary Education
62. Andy Lissick, The Integration of Project Based Learning Into 7th Grade Health
63. Jaclyn Lissick, Social Emotional Learning Skill Development: Integrating Skills into M.S. Curr.
64. Corrie Foster-Little, Implementing Social and Emotional Learning within the High School Curr.
65. Whitney Hout, The Use of Interactive File Folders to Assist ASD Students with Visuals of Academic Materials.
66. Jill LaFerriere, The Effects of Grade Retention in Elementary Education.
67. Andy Lissick, The Integration of Project Based Learning Into 7th Grade Health as a Way to Improve Every Student Understanding of Content.
68. Jaclyn Lissick, Social Emotional Learning Skill Development: Integrating Skills into Middle School Curriculum.
69. Lyla Owens, Situation Normal: Not All War Stories Are About War
70. Robert Nudell, Does TV Viewing Effect Reading Achievement.
71. Heather Scott, Using Active Learning in Math to Increase Student Progress in the Classroom
72. Joanne Scott, Creating and Implementing a Student Club Manual in the Community College.
73. Jacob Sobieck, The Benefits of Campus Recreation
74. Karla Sorby, Applying Organ Change Practices in County and Tribal Public Health Depts
75. Janet Spreiter, The Use of Rewards for Improving Behavior with Students with Disabilities.
76. Marilyn Sugden, Prediction Strategies for Increasing Comprehension w/ Individuals w/ Autism.



77. Laura Sylvester, Lifelong Physical Fitness.

*Graduate Representative*

78. JoAnn Brandt, Problem Based Learning Activities for Dental Radiology.

79. Diane Boback, The Inadequate Training and the Lack of Preparedness of Staff for the Inclusion of Special Needs Students in the Classroom.

80. Keith Brakke, Options for Improving the Placement Process in Developmental Mathematics Courses at a Two-Year Community and Technical College.

81. Linson Chamakkala, Using Six Sigma Methodology to Reduce the Dimensional Variation of Input Shafts.

82. Lyla Owens, Situation Normal: Not All War Stories Are About War.

83. Michelle Dodds, Where Can Middle School Mathematics Teachers Find a Successful Curriculum That Prepares Their Students for the 21st Century.

84. Andrea Cortes Eastland, Best Practices for Teaching Science in Spanish to a Population of Spanish and English Language.

85. Tania Eichhorst, Perspectives on the Status of Tech Prep.

86. Andrea Feia, Evaluations of D-Dimer Assays and the Investigation of D-Dimer False Positives.

87. Elaine Fleming, Use of Anishinabe Oral Tradition in the Devel of Oral Language of Anishinabe Students.

88. Heidi Hansen, The Effects of the Use of Dynamic Geometry Software on Student Achievement and Interest.

89. Sondra Leigh Gudmundson, You Eat the Almond, I'll Eat the Joy: Mindfulness, Self-Efficacy, and Eating Behavior in a Non-Clinical College Sample.

90. Beth Jensen, Simulating the Face-to-Face Component of Blended Learning in the Online Classroom.

91. Joshua Kragthorpe, Stream Periphyton Responses to Large Woody Debris Dams Within Multiple Geomorphologic and Hydrologic Landscapes in Western Upper Peninsula of Michigan, USA.

92. William Larson, How Effective Are Currently Used Standards of Assessment in Evaluating the Mentor / Mentee Programs.

93. Rebecca Lundgren, Gangs: The Minnesota Connection.

94. Jane Norman, Homophobia in Schools.

95. Sarah Elizabeth Rosales, Benefits of Implementing Science Notebooks.

96. Heather Scott, Using Active Learning in Mathematics to Increase Student Engagement and Progress in the Classroom.
97. Hiroki Uematsu, Financial Risk of the Working Land Conservation Programs: Minnesota as a Case Study.
98. Ann-Marie K. Vossler, The Educational Effects of Recess.
99. Miriam J. White, The Journey from Learned Helplessness to a Self-Initiated Learner.

### External Advisor / Reviewer

100. Dr. Mi Ae Lee, faculty member seeking continuing appointment, Farmingdale State College, January 2024.
101. Tyler Ratts, Interview Protocol within Interscholastic Sports (Doctoral Dissertation), Indiana University, Spring 2023.
102. Kim Chorosiewski, An Examination of Self-Determination, Student Participation in Extracurricular activities and Psychological Well-Being Among Juniors in One Massachusetts (U.S.) Public High School (Doctoral Thesis), Northeastern University, Fall 2015.
103. Kevin McHenry, Corporate Sponsorships and High School Athletics (Master's Thesis), University of Toronto, May 2000.
104. Darin Stromstad, Working Abroad: A Sport Manager's Guide (Senior Thesis), University of Minnesota, Fall 2001.

### Undergraduate Research

105. Dylan Gronland. Attendance and the Minor Leagues - Does MLB Affiliation Matter? Spring 2013.
106. Corrine Milien. Leadership Positions of African Americans in Professional Sports. Spring 2010.
107. Garret Kollin. Athlete Endorsements Influence on College Students' Buying Intentions and Attitudes. Presented at the 2009 Bemidji State University / Faculty Collaborated Research Conference.
108. Tony Meech, Owning and Managing a Deer Hunting Preserve. Spring 2008.
109. Travis Hamre. Sport Manager's Guide for International Internships and Job Opportunities. Presented at the 2002 Bemidji State University / Faculty Collaborated Research Conference.
110. Travis Hamre & Darin Stromstad. Sport Manager's Guide for International Internships and Job Opportunities. 3rd Annual FSU Sport Admin Conf. in Tallahassee, FL. November 2, 2001.
111. Kari Thompson. The Decision-Making Process of Interscholastic Sport Sponsorships at the National Level. 2000 Bemidji State University Student / Faculty Collaborative Research Conference.
112. David Rolling. The Decision-Making Process of Interscholastic Sponsorships at the Local Level. North American Society for Sport Management Conference in Vancouver, BC, Canada. June 3, 1999.

113. Tricia Niznik. Player and Team Foundations. BSU's Student Achievement Conference. April 6, 2022.

---

## **SERVICE (59)**

### *Department Service*

1. Advising Committee
2. Advisory Committee
3. CEL (ad hoc) Committee
4. Curriculum Committee
5. 5-Year Review
6. Graduate Committee
7. Internship Committee (ad hoc)
8. Major/Minor Committee
9. Q7 Committee
10. New Student Registration
11. North Central Accreditation
12. Planning & Assessment Committee
13. Range Community College Visits
14. Recruitment Committee
15. Risk Management Committee
16. Search Committee for Assistant Football Coach
17. Search Committee for Assistant Women's BB & Head Softball Coach
18. Search Committee for Assistant Women's Hockey Coach
19. Search Committee for HPSH Assistant Professor; Health Education
20. Search Committee for HPSH Assistant Professor; Physical Education
21. Search Committee for HPSH Assistant Professor; Exercise Science

### *University Service*

22. Academic Integrity Policy Review Committee
23. Action Committee
24. Budget Committee
25. BSUFA Vice President
26. College of Education Marketing Committee
27. Conditional Admissions Committee
28. Conduct Board
29. Curriculum Committee
30. Delegate Assembly Member
31. Government Relations Committee
32. Grade Challenge Review Board
33. Graduate Committee
34. College of Health Sciences & Human Ecology Advisory Committee
35. IFO Senate
36. PEHS / Athletics Advisory Group
37. Professional Improvement Committee
38. Search Committee for the Vice President of Academic and Student Affairs
39. Soar Student Advising Program
40. Student Petitions and Admissions (SPA) Committee

### *Community & Abroad Service*

41. Annual Montebello Niteski
42. Beaver Baseball
43. Beaver Pride Winter Golf Classic
44. Bemidji Community Thanksgiving Dinner
45. Bemidji Community Christmas Dinner

46. Christians on Campus Student Group
47. Church of Christ; Treasurer
48. Church of Christ; Trustee
49. External faculty reviewer for Dr. David Kelley's promotion from University of Cincinnati.
50. Faculty Advisor for Tennis Club
51. Faculty Advisor for Theta Tau Epsilon
52. Honey Brake Confluence Advisory Board Member
53. Honey Brake Confluence Foundation Board Member
54. Minnesota Deer Hunters Association; Treasurer
55. MnAHPERD; Presidency & Service Committees
56. Muscular Dystrophy Association
57. Special Winter Olympics
58. United Way Service Committees
59. Wilton Council Member

---

## **RECOGNITION (76)**

1. 2024 – Recognized for having “The Heart of BSU”
2. 2023 - BSU Student Club Faculty Advisor; CRU
3. 2023 - BSU Student Club Faculty Advisor; BSU Fishing Team
4. 2022 – Selected as most influential faculty member; twice.
5. 2022 – Plaque: Recognition for 25 years of service.
6. 2022 – BSU Student Club Faculty Advisor; BSU Fishing Team
7. 2021 – Certificate: Enhancing Organization Management
8. 2021 – Certificate: Emergency Management of Interscholastic Athletic Events
9. 2021 – Certificate: Coaching Coaches to be Leadership Educators
10. 2021 – Certificate: Student Leadership Development

11. 2021 – Certificate: Received Award of Excellence for my PHED 5690 online course map.
12. 2021 – Certificate: e-learning online certification for my PHED 5960 online course.
13. 2021 – Certificate: Received Award of Excellence for my PHED 3449-5449 online course map.
14. 2021 – Certificate: e-learning online certification for my PHED 3449-5449 online course.
15. 2021 – Certificate: e-learning online certification for my PHED 2109 online course.
16. 2021 - BSU Student Club Faculty Advisor; BSU Fishing Team
17. 2020 – Certificate: Concepts and Strategies for Interscholastic Budgeting and Finance
18. 2020 – Certificate: Interscholastic Contest Management – Planning, Preparation and Methods
19. 2020 – Certificate: Administration and Application of Middle School Athletic Programs
20. 2020 – Certificate: Current Issues in American Sports
21. 2019 – Selected as most influential academic advisor.
22. 2018 – Selected as most influential academic advisor; twice.
23. 2017 – Plaque: Recognition for 20 years of service.
24. 2017 – Selected as most influential academic advisor.
25. 2017 – Certificate: Center for Online Learning Introduction to Teaching with Moodle 2.8.
26. 2016 – Certificate: Effects of Alcohol, Chemicals and Nutrition on Body & Performance.
27. 2016 – Certificate: Role of the Urban Athletic Administrator.
28. 2015 – Plaque: Received the Certified Master Athletic Administrator credential
29. 2015 – Certificate: Collaborative Institutional Training Initiative at the University of Miami.
30. 2014 – Certificate: Standards of Excellence in Interscholastic Athletic Programs.
31. 2014 – Certificate: Management of Game and Event Announcing.
32. 2013 – Certificate: Sports Field Safety.
33. 2013 – Certificate: Current Issues in American Sports.
34. 2013 – Certificate: Community Centered Educational Athletics.
35. 2013 – Certificate: Positive Sporting Behavior: For the Love of the Game.
36. 2013 – Certificate: Collaborative Learning and Evidence-Based Teaching.

37. 2012 - Certificate: Recognition for 15 years of service.
38. 2012 – Certificate: Received the Certified Athletic Administrator credential
39. 2012 – Certificate: Recognition as most influential advisor.
40. 2012 – Certificate: Management of Interscholastic Athletic Player Equipment.
41. 2012 – Certificate: Synthetic Fields, Design & Construction Components.
42. 2012 – Certificate: Student Centered Educational Athletics.
43. 2012 – Certificate: Leadership Training Instructional Methods and Techniques.
44. 2011 – Certificate: Interscholastic Fundraising, Marketing, Promotions and Booster Clubs.
45. 2011 – Certificate: Decision Making Concepts, Methods and Applications.
46. 2011 – Certificate: Office of Extramural Research - Protecting Human Research Participants.
47. 2010 – Certificate: Philosophy, Leadership Organizations and Professional Programs.
48. 2010 – Certificate: Principles, Strategies and Methods.
49. 2010 – Certificate: Time Management.
50. 2010 – Certificate: Innovative Methods of Mentoring and Problem Solving.
51. 2010 – Certificate: Communications, Methods and Applications for Athletic Administrators.
52. 2010 – Certificate: Administration of Professional Growth programs.
53. 2009 – Certificate: Dealing with Challenging Personalities.
54. 2008 – Plaque: Student advisory recognition for making a difference in the lives of students.
55. 2008 – Certificate: Legal Issues I.
56. 2008 – Certificate: Legal Issues III.
57. 2007 – Certificate: Recognition for 10 years of service.
58. 2006 – Certificate: Administration of Middle School Athletic Programs.
59. 2006 – Certificate: Character and Coaching.
60. 2006 – Recognition: Founding member NASPE/NIAAA Grad Curr Standards for Interscholastic Sport.
61. 2005 – Plaque: Student advisory recognition for making a difference in the lives of students.
62. 2004 – Certificate: BSU Student Club Faculty Advisor; Rugby Team.

63. 2003 – Plaque: Served a three-year presidency term with the MAPHERD.
64. 2003 – Certificate: Legal Issues II.
65. 2003 – Certificate: Athletic Field Management.
66. 2003 – Certificate: BSU Student Club Faculty Advisor; Rugby Team.
67. 2003 – Certificate: Central District Association AAHPERD Actively Create Tomorrow Award.
68. 2002 – Certificate: Recognition for 5 years of service.
69. 2002 – Certificate: AAHPERD: Leadership Development Conference.
70. 2002 – Certificate: BSU Student Club Faculty Advisor.
71. 2001 – Certificate: Collegiate Press Editorial Advisory Board.
72. 2001 – Certificate: Interscholastic Athletic Administrator Certificate of Merit.
73. 2001 – Certificate: Washington Secondary School AAA: Certificate of Merit; winter.
74. 2001 – Certificate: Washington Secondary School AAA: Certificate of Merit; spring.
75. 2000 – Certificate: Desire 2 Learn: Professional Development Training.
76. 1998 – Certificate: Interscholastic Athletic Administrator: Certificate of Merit.